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Robert E. Shank Papers

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VICE CHANCELLOS FOR MEDICAL AFFAIRS

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REMARKS

SBK - copie to ace ceminis City of St. Louis SECTIONS: DEPARTMENT OF HEALTH AND HOSPITALS \*\*MAX C. STARKLOFF MEMORIAL HOSPITAL HOSPITAL DIVISION 1515 LAFAYETTE 63104 HOMER G. PHILLIPS HOSPITAL 2601 N. WHITTIER 63113 A. J. CERVANTES ST. LOUIS CHRONIC HOSPITAL MAYOR 5800 ARSENAL ST. 63139 ROBERT KOCH HOSPITAL KOCH, MISSOURI SNODGRAS LABORATORY 1605 GRATTAN 63104 HOMER G. PHILLIPS LABORATORY 2601 N. WHITTIER 63113 April 18, 1973 Samuel B. Guze, M.D., Vice-Chancellor in Charge of Medical Affairs Washington University School of Medicine 660 So. Kingshighway, St. Louis, Missouri 63110 Dear Doctor Guze: Attached is a copy of housestaff salaries paid by the City of St. Louis effective April 15, 1973. Will you please make this information available to interested individuals at your Institution. Very sincerely yours, Les V. Mulligan. Leo V. Mulligan, M.D. Chief of Staff LVM:mb Enc.

#### MEMORANDUM

TO: Hon. R. Dean Wochner, M.D., Director of Health and Hospitals and Acting Hospital Commissioner

FROM: R. Elliott Scearce, Director of Personnel

SUBJECT: Establishment of recruitment rates of pay for several classes in the Medical and Dental Series, effective April 15, 1973, in accordance with Section 5 of Ordinance 56473.

Beginning April 15, 1973, the effective date of Ordinance 56473, starting salaries for Medical and Dental Interns and Residents are established as follows:

CLASS	CODE	BI-WEEKLY RATE	ANNUAL	MONTHLY
Intern	6210-18-20	\$386.70	\$10,054.20	\$837.85
Resident Physician I (First Year Resident)	6213-20-21	402.95	10,476.20	\$873.02
Resident Physician II (Second Year Resident)	6214-22-22	420.00	10,920.00	\$910.00
Resident Physician II (Third Year Resident)	6214-22-23	437.90	11,385.00	\$948.75
Resident Physician II (Fourth Year Resident)	6214-22-24	456.75	11,875.00	\$989.58
Dental Intern	6120-18-20	386.70	10,054.20	\$837.85
Resident Dentist I (First Year Resident)	6130-20-21	402.95	10,476.70	\$873.06
Resident Dentist II (Second Year Resident)	6131-22-22	420.00	10,920.00	\$910.00

April 6, 1973

REC'D APR1 7 1973



# CITY OF SAINT LOUIS Department of Health and Hospitals

1625 SOUTH FOURTEENTH STREET, ST. LOUIS, Mo. 63104

HERBERT R. DOMKE, M.D., DR.P.H HOSPITAL COMMISSIONER

October 24, 1968

Robert E. Shank
Washington University Medical Center
Department of Medicine
660 South Euclid
St. Louis, Missouri

Dear Doctor Shank:

It is my pleasure to again reappoint you to the Consultant Staff on Medicine Service (Nutrition) at the St. Louis City Hospital. This reappointment is for the two-year period beginning November 1, 1968 to October 31, 1970.

You have made a valued contribution to the welfare of this hospital and your continued services are deeply appreciated.

Sincerely,

Herbert R. Domke, M.D.

HRD/pjz

cc: Dr. M. Kenton King Dr. L. V. Mulligan

nstitute of MEDICAL EDUCATION AND RESEARCH 1605 SOUTH FOURTEENTH STREET . SAINT LOUIS, MISSOURI 63104

Dear Doctor:

As you are aware, the Institute bills and collects fees for the services of the staff at City Hospitals.

A large percentage of our income is derived from Medicare and Medicaid benefits.

Before we can bill for your services it will be necessary for you to sign the enclosed assignment and return same to the Institute.

In addition to the above, we also request that you inform the Institute of your Vendor Number for Medicaid purposes. In the event you do not have such a number, please notify the Institute and they will forward you a participation agreement which will enable you to obtain one.

It is not necessary for you to furnish us your number for Medicare purposes.

In the event you do not have a permanent Missouri license, you may disregard this letter.

Your courtesy and cooperation in this matter is appreciated.

Very sincerely yours,

Leo V. Mulligan, M. D.

Card 12/6/68

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# OFFICE OF THE HOSPITAL COMMISSIONER 1625 SOUTH 14TH STREET SAINT LOUIS, MISSOURI - 63104

# City of St. Louis

DEPARTMENT OF HEALTH AND HOSPITALS

HOSPITAL DIVISION

October 29, 1964

Robert E. Shank, M. D. #4 Garden Lane Saint Louis, Missouri 63122

Dear Doctor Shank:

I am indeed pleased to reappoint you as Consultant on Medicine Service (Nutrition), Unit I at the St. Louis City Hospital, for the new two-year term beginning November 1, 1964.

Your interest and the splendid service you are now rendering City Hospital are deeply appreciated.

With kindest regards -

Sincerely yours,

Frank P. Gilmore, M. D. Hospital Commissioner

FPG:mc

cc M. Kenton King, M. D. L. V. Mulligan, M. D.



KENNETH R. NELSON, M.D.
HOSPITAL COMMISSIONER
JAMES W. MEADE,
ASS'T. HOSPITAL COMMISSIONER

# City of St. Louis

DEPARTMENT OF HEALTH AND HOSPITALS

#### HOSPITAL DIVISION

OFFICE OF THE HOSPITAL COMMISSIONER
1625 SOUTH 14TH STREET
SAINT LOUIS 4, MISSOURI

November 14, 1962

SECTIONS:

CITY HOSPITAL 1515 LAFAYETTE (4)

HOMER G. PHILLIPS HOSPITAL 2601 N. WHITTIER (13)

ST. LOUIS CHRONIC HOSPITAL 5800 ARSENAL (39)

ROBERT KOCH HOSPITAL KOCH, MISSOURI

SNODGRAS LABORATORY 1606 GRATTAN (4)

MALCOLM BLISS MENTAL HEALTH CENTER 1420 GRATTAN (4)

Robert Shank, M.D. #4 Garden Lane St. Louis County 22, Missouri

Dear Dr. Shank:

I am indeed pleased to reappoint you as Consultant on Medicine (Nutrition Service), Unit I - at the Homer G. Phillips Hospital.

This appointment is for the two-year term beginning November 1, 1962.

Thank you for the splendid service you are now rendering Homer G. Phillips Hospital.

Sincerely yours,

James W. Meade

James W. Meade

Acting Hospital Commissioner

JWM:r

cc: Dr. Edward Dempsey

Dr. H. J. Erwin



MILAN MILKOVICH
ADMINISTRATOR

L. V. MULLIGAN, M. D.
CHIEF OF STAFF AND
DIRECTOR TRAINING PROGRAM

# CITY OF ST. LOUIS

DEPARTMENT OF HEALTH AND HOSPITALS

#### HOSPITAL DIVISION

JAMES J. McGUIRE

ASS'T. HOSPITAL COMMISSIONER

AND

ACTING HOSPITAL COMMISSIONER

ST. LOUIS CITY HOSPITAL MAX C. STARKLOFF MEMORIAL 1515 LAFAYETTE AVENUE

November 1, 1960

SECTIONS

CITY HOSPITAL

(MAX C. STARKLOFF MEMORIAL)

HOMER G. PHILLIPS HOSPITAL

ST. LOUIS CHRONIC HOSPITAL

ROBERT KOCH HOSPITAL

SNODGRASS LABORATORY

Dear Doctor:

The Hospital Commissioner has informed me of your appointment to the Visiting Staff of the St. Louis City Hospital for the period November 1, 1960, to October 31, 1962, and I am pleased to know that the patients and housestaff will have the benefit of your membership on our staff.

I would like to call your attention to the revised By-Laws of the Medical Staff. A copy is enclosed.

Please return the enclosed questionnaire to this office as soon as is conveniently possible.

The blue automobile sticker, which replaces the one formerly used, will entitle you to park in the space reserved for the Visiting Staff. This space is adjacent to the new Snodgras Laboratory building on Grattan Street. Please do not park in the circle drive in front of the City Hospital. Should you have need for an additional sticker, we will be glad to send one to you on request.

Again, congratulations upon your appointment, and may I extend a cordial invitation to you to call upon me as frequently as you desire for any problem or question which may come up pertaining to your service.

With best wishes,

Very sincerely yours, Leo V. Mulligan, M.D. Chief of Staff St. Louis City Hospital Office of Chief of Staff

#### VISITING STAFF

# November 1, 1960 - October 31, 1962

Name:	(Last)	(First)		(Middle)
Address				Phone
Office:			-	
				(Exchange)
Residence:				
Year of Bi	n+h•			
rear or br	1011:			
M.D. (Year	)			
Specialty:			Date Certif	fied:
Subspecial	ty:		Date Certif	Ried:

NOTE: Your office address will be used on our mailing list, If this is not satisfactory, please indicate which address you would prefer that we use.

In the past 6 weeks there have been two new concepts introduced into the City Health and Hospital Program under the guidance of Dr. J. Earl Smith, (1) Home Care, (2) Long Term Illness Committee. These concepts serve to assure continuity in the long term care of patients and at the same time as a dividend there is faster turn over of patients in the hospital and less delay in getting patients off of the ward, especially what was previously called "disposal problems." This in turn will result in the acute patients that remain receiving better care from the nursing personnel available and helps insure a stronger educational program.

The main problem is in getting early referral. This will necessitate judgment on the part of the referring ward physician, whether medical, surgical, or surgical specialities, at the earliest possible moment, i.e. a) after pinning of a hip, b.) as soon as diagnosis of infarction is established, c.) as soon as drainage of a foot is made, then an application should be completed. This application is listed for long term care, and when completed is sent to the Social Service Department within 24 hours, except on week-ends, the patient will be seen. If the patient is medically suitable for Home Care a notation will be made in the chart and the case referred for social study. If the patient and the family are accepting, another note will be left in the chart stating that the patient is accepted on Home Care. The ward officer is then asked to notify Station 497, 48 hours prior to discharge of the patient so that the Home Care physician can come up and discuss the case and see the patient. The Home Care Department asks that the patient not be sent home until the physician sees them the morning of discharge, unless otherwise notified.

At times the patient may be medically suitable for Home Care but there is no satisfactory home available for the patient, then the patient will be referred to either Intermediate Koch or chronic disease hospital. In such instances a note will be left in the chart as to the progress of the application. It must be realized that even though medical channeling is rapid, it takes time to get the family into the Social Service Department to talk with them and in case of Koch, it takes time to sign financial contracts. As a rule it takes a minimum of 3-4 working days to process an application, make all arrangements and then be able to send the patient to Home Care or Intermediate. Approximately the same amount of time is required for Chronic, but this section of the hospital sets its own admission date and it takes at at least 2 meeks to move the patient to Chronic. It can be readily seen why it is urgent to get early applications so that all this can be done before the patient is medically ready to leave the acute division.

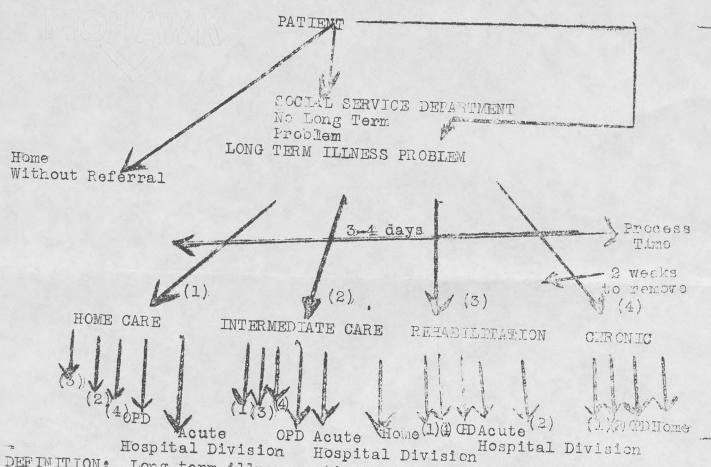
At times a request will be left in the chart for the physitrist to see the patient prior to being discharged to Home Care, Intermediate, or Chronic. This is necessary because he must guide the physical therapist in these institutions and it is easier to jet his opinion prior to the patients leaving the hospital. Also at times the Long Term

Illness Committee may request certain evaluations that the house staff may consider unnecessary, but because the outside services are responsible for long term care they may see a need for this.

All patients sent to Home Care cannot be returned to speciality clinics but if the ward physician wants a follow up i.e. X-ray of a fracture this department will make arrangements to have the patient in the hospital for X-ray and notify the physician ahead of time so that he may see them. Patients discharged from Fracture Service at time of discharge to Home Care should have notation of date that X-ray is desired.

Not all patiens will need Long Term Care; but still may have a social problem. Such referrals should be made to the Social Service Department in the usual fashion.

It is necessary to have a history at the time of discharge on all Home Care cases in order to insure continuity of good medical care.



DEFINITION: Long term illness patients include those persons suffering from chronic disease or impairment who are likely to need or who have received care for a continuous period of 30 days in a general hospital tution or at home.

(Prepared by Long Term Illness Committee 10-31-60)

#### ST. LOUIS CITY HOSPITAL

(Max C. Starkloff Memorial)



BY-LAWS of the Medical Staff

1960

#### **BY-LAWS**

Rules and Regulations

of

The Medical Staff of the St. Louis City Hospital adopted January 1960.

#### **PREAMBLE**

Recognizing that the Medical Staff is responsible for the quality of the medical care in the hospital and must accept and assume this responsibility, subject to the ultimate authority of the Director of Health and Hospitals and of the Hospital Commissioner, and that the best interests of the patient are protected by concerted effort, the physicians practicing in the St. Louis City Hospital hereby organize themselves in conformity with the By-Laws, Rules and Regulations hereinafter stated.

For the purpose of these By-laws, the term "Medical Staff" shall be interpreted to include all physicians privileged to practice their profession in the St. Louis City Hospital.

#### ARTICLE I - NAME

The name of this organization shall be the "Medical Staff of the St. Louis City Hospital."

#### ARTICLE II - PURPOSE

The purpose of this organization shall be:

- 1. To insure that all patients admitted to the hospital or treated in the Emergency Room or Outpatient Department receive the best possible care;
- 2. To provide a means whereby problems of a medico-administrative nature may be discussed by the Medical Staff with the Director of Health and Hospitals, the Hospital Commissioner, and their representatives;
- 3. To initiate and maintain rules and regulations for government of the Medical Staff, and
- To provide education and to maintain educational standards.

#### ARTICLE III - MEMBERSHIP

#### Section 1. Qualifications

The applicant for membership on the Medical Staff shall be a graduate of an approved or recognized medical school, professionally qualified to practice in the State of Missouri and for membership in the local medical society.

#### Section 2. Ethics and Ethical Relationships

The Principles of Medical Ethics, as adopted or amended by the American Medical Association, shall govern the professional conduct of the members of the Medical Staff. Specifically, all members of the Medical Staff shall pledge themselves that they shall not receive from or pay to another physician, either directly or indirectly, any part of a fee received for professional services.

#### Section 3. The Unit System

The visiting staff of the St. Louis City Hospital (including the Malcolm A. Bliss Mental Health Center) will include physicians who are associated with the Washington University School of Medicine on Unit I; Unit II shall consist of physicians who are members of the faculty of St. Louis University School of Medicine; physicians (preferably specialists) who are not associated with the faculty of either school of medicine may be appointed to Unit III.

### Section 4. Procedure of Appointment

Appointments to the Medical Staff will be made bi-annually by the Hospital Commissioner to Unit I, on the recommendation of the Dean of the Washington University School of Medicine; to Unit II, on recommendation of the Dean of the St. Louis University School of Medicine. Appointments to the Unit III service will be made by the Hospital Commissioner from physicians not connected with either university. All appointments will be renewed November 1, 1960, and bi-annually thereafter. In addition, the terms of employment for salaried personnel will be regulated as provided in Article XVIII of the City Charter and subsequent pertinent ordinances.

On the recommendation of the Medical Director (or Chief of Staff), qualified physicians may be appointed to work in the Clinic or in other

areas usually not under direct unit control. Such physicians may or may not receive a salary for their services.

#### Section 5. Emergency Privileges

The Chief of Staff shall have the authority to grant temporary privileges to a physician who is not a member of the Medical Staff. The Chief of Staff shall give an opinion as to the competence and ethical standing of the physician who desires such temporary privileges, and he shall be under the direct supervision of the Chief of Staff. Temporary privileges may not be granted to attend more than four patients in any one year.

## Section 6. Medical Director (or Chief of Staff)

The Medical Director of the St. Louis City Hospital shall be appointed by the Administrator, with the approval of the Hospital Commissioner, and shall serve as Chief of Staff. He shall supervise the activities of the resident staff, assuring that the orders of the Medical Staff are carried out, and shall act as liaison officer between the Medical Staff and the Director of Health and Hospitals through the Hospital Commissioner.

#### Section 7. Credentials

All of the members of the Medical Staff appointed to the Unit I or Unit II services will serve in the specialty of their faculty appointments. Such individuals, including those appointed to Unit III, will furnish evidence of eligibility, such as certification by a specialty board, evidence of adequate training or experience, etc. If suitable specialists are not available on Unit III, appointments may be made from the faculties of either of the medical schools; such appointments are not made through the Dean, but directly by the Hospital Commissioner, with the approval of the Medical Director.

# ARTICLE IV - CATEGORIES OF THE MEDICAL STAFF

#### Section 1. The Medical Staff

The Medical Staff shall be divided into: Consulting, Active, Associate and Courtesy groups.

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- 10. All operations performed shall be fully described by the operating surgeon. All tissues removed at operation shall be sent to the hospital pathologist who shall make such examination as he may consider necessary to arrive at a pathological diagnosis.
- 11. It shall be permissible to transfer a patient from one unit to another, providing the consent of the visiting physician to whom the case has been assigned or of the Chief of Staff has been obtained in writing.
- 12. Discharge against medical advice will be permitted whenever a patient, in spite of the recommendations of the Medical Staff, insists upon his release from the Hospital. Such release will be granted after a signed statement is obtained from the patient, releasing the Hospital from further responsibilities.
- 13. A discharge order signed by a physician will be written on all patients prior to discharge from the Hospital. Whenever possible, this order will be written at least 12 hours prior to the anticipated discharge.
- 14. Physicians who are not members of the Visiting Staff at the St. Louis City Hospital shall be extended every professional courtesy when visiting a patient, but will not be allowed to take an active part in the treatment of patients in the Hospital.
- 15. Services on which Visiting Staff visits occur less than three times weekly will be considered inadequately supervised, and may be discontinued by action of the Active Medical Staff on recommendation of the Chief of Staff. Daily visits, excluding Sunday, are desired, especially on all major services. All services will provide for emergency calls at all times.
- 16. The individual designated as a surgeon for an operation will be in the operating room at least 10 minutes before the time the procedure is scheduled to begin. The operating room supervisor may cancel any procedure in which the operating surgeon is not available within 15 minutes after the time the procedure is scheduled to begin.

Approved: James W. Meade

James W. Meade

Asst. Hospital Commissioner

Approved:\_

J. Earl Smith, M. D.

Director of Health and Hospitals